

# AGREEMENT

between the

FLAT ROCK BOARD OF EDUCATION

and

FLAT ROCK CHAPTER OF LOCAL 571  
AFFILIATED WITH METROPOLITAN COUNCIL NO. 25

and

AMERICAN FEDERATION OF STATE, COUNTY, AND  
MUNICIPAL EMPLOYEES, AFL-CIO

July 1, 2003 - June 30, 2006  
REVISED 02/10/03

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AMERICAN FEDERATION OF STATE, COUNTY, AND  
MUNICIPAL EMPLOYEES, AFL-CIO

THIS AGREEMENT ENTERED INTO THIS FIRST DAY OF JULY, 1997 BY AND BETWEEN THE FLAT ROCK COMMUNITY SCHOOLS, WAYNE AND MONROE COUNTIES, MICHIGAN, BY ITS BOARD OF EDUCATION (HEREINAFTER REFERRED TO AS "SCHOOL DISTRICT"), AND LOCAL 571, AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, AFL-CIO (HEREINAFTER REFERRED TO AS THE "UNION").

WITNESSETH:

## PURPOSE AND INTENT

The general purpose of this Agreement is to set forth terms and conditions of employment, and to promote orderly and peaceful labor relations for the mutual interest of the Employer, and Employees and the Union.

The parties recognize that the interest of the community and the job security of the employees depend upon the Employer's success in establishing a proper service to the community.

To these ends the Employer and the Union encourage to the fullest degree friendly and cooperative relations between the respective representatives at all levels and among all employees.

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**LETTER OF AGREEMENT  
EXTENSION OF CONTRACT**

**Between**

**Flat Rock Community Schools  
And  
AFSCME Council 25, Local 571**

It is hereby agreed between the parties, Flat Rock Community Schools and AFSCME Council 25, Local 571, that the current collective bargaining agreement running from July 1, 2003 through June 30, 2007 is hereby extended through June 30, 2008.

It is further understood and agreed that wages will be increased by one percent effective July 1, 2007.

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**Russell E. Pickell**

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**Date**

\_\_\_\_\_  
**Warren Tabor**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Winston Johnson, AFSCME Council 25**

\_\_\_\_\_  
**Date**