

PARAPROFESSIONAL SALARY SCHEDULE

Level I (non degree)

Step	<u>2004/2005</u>	<u>2005/2006</u>	<u>2006/2007</u>
1	18,197	18,561	18,932
2	18,925	19,304	19,690
3	19,920	20,319	20,725
4	20,975	21,394	21,822
5	22,012	22,452	22,901
6	22,852	23,309	23,775
7	24,152	24,635	25,128
8	24,560	25,051	25,552
9	25,403	25,911	26,429

Level II (B.A.)

Step	<u>2004/2005</u>	<u>2005/2006</u>	<u>2006/2007</u>
1	19,608	20,000	20,400
2	19,925	20,324	20,730
3	20,975	21,394	21,822
4	22,012	22,452	22,901
5	22,852	23,309	23,775
6	24,152	24,635	25,128
7	24,560	25,051	25,552
8	25,403	25,911	26,429
9	26,240	26,765	27,300

Work Year	184 duty days (200 paid days) 7 hours per day (8:00 a.m. – 3:30 p.m. with ½ hour lunch) 1400 paid hour per year
Fringe Benefits	Effective first of the month following completion of 60 days of service
Medical	Community Blue, CMM-100 or HAP; employees who choose CMM-100 or HAP will receive one-half of the savings over Community Blue. This cash stipend will be discontinued with the 06/07 plan year. All employees will be eligible for Traditional Blue Cross for the extra cost over Community Blue. All employees eligible for medical coverage will convert to a \$7/\$15 prescription drug card with birth control rider effective July 1, 2005.
Dental	Primary plan: 80/80/80 with \$1,000 max per contract year and \$800 max ortho benefit. One less expensive dental plan
Vision	One exam, glasses or contacts annually per family member subject to dollar limits. One less expensive vision plan.
Life Insurance	\$25,000 term coverage with AD&D
Long Term Disability	After one year of service; 60% of base monthly earnings to a max of \$2,000 per month after 120 duty day waiting period.
Sick Leave	During 1 year probation: 1 day per month After probation: up to 120 days per illness
Personal Days	3 days per year
Family Illness Days	2 paid days per occurrence of illness of parent, child, or spouse
Funeral Leave	5 paid days for death of an immediate family member
Trial Period	60 Days