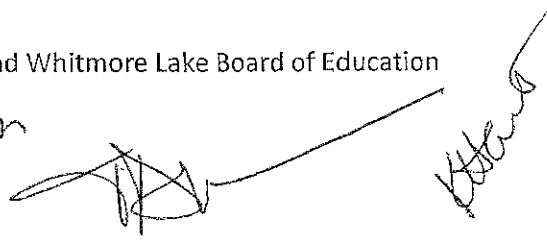


Tentative Agreement with WLEA and Whitmore Lake Board of Education

November 24, 2014 5:45 pm



The following agreements to the existing CBA will be presented to WLEA members for ratification:

- Salary concession equal to \$225,469.22 (approximately 4.9%) on the 2013-14 pay schedule (see below) for 2014-2015
- This scale is to also be used for 2015-2016 with one step given and lane changes as eligible

	BA	MA	MA+15	MA+30
Step 1	35,590	40,067	41,063	42,086
Step 2	36,836	41,469	42,706	43,769
Step 3	38,126	42,921	44,415	45,520
Step 4	39,460	44,423	46,191	47,341
Step 5	40,841	45,978	48,039	49,234
Step 6	42,475	47,816	49,960	51,204
Step 7	44,174	49,730	51,959	53,251
Step 8	45,940	51,719	54,297	55,648
Step 9	47,778	54,046	56,740	58,153
Step 10	49,928	57,829	60,712	62,223
Step 11	52,175	61,299	64,354	65,957
Step 12	54,523	66,203	68,216	69,913
Step 16	56,158	66,535	68,557	70,264
Step 21	56,439	66,867	68,900	70,615
Step 26	56,721	67,201	69,244	70,968
Step 31	57,005	67,537	69,590	71,322

- MESSA consortium, PAK D, with HSA
- Members who opt-out of medical will still be enrolled in PAK B (dental, life, vision, ltd.)
- Length of agreement – through June of 2016
- The District agrees to re-open discussions should an annexing or consolidation move forward with the closure of this District.
- The District agrees to continue to work on an updated Appendix B during the remaining months of the 2014-15 school year.
- Sick/Personal time becomes "paid time off" beginning with 2015-2016 school year; second day off is unpaid in 2015-2016
- Opt-Out (medical) will be \$2000 per person for 2015-2016
- Should a budget deficit for 2015-2016 greater than or equal to \$250,000 present itself (due to a decline in student enrollment) the WLEA agrees to a wage/benefit reopener in October, 2015

