

Letter of Agreement
Hazel Park Schools and
Hazel Park Education Association
Teacher Choice Professional Development

Agreement between the Hazel Park Schools (hereafter “District”) and the Hazel Park Education Association (hereafter “Association”).

The circumstances leading to this agreement are as follows. Article 9.G.3, Professional Development, provides as follows:

The District shall provide a list of the scheduled Professional Development topics for the school year by the first day of school and elective/special subject areas may be allowed additional Teacher Choice PD day(s) if the scheduled Professional Development does not relate to the content area and are approved by the Curriculum Office. If HPEA members are creating the PD, they shall be paid the extra hourly rate to prepare (up to 5 hours) and approved by the Director of Curriculum. If there is a new curriculum, the District will endeavor to train on the curriculum during the school year on schedule PD days.

There shall be three (3) teacher choice days for the 2021-2022, 2022-2023 and 2023-2024 school years, with the understanding that MLK teacher choice PD will be DEI based provided by the district OR from the approved curriculum list and shall be submitted to the curriculum director by December 1 for approval so it is aligned with the District DEI plan. Members shall be notified within 5 days and may submit another request if not approved. The request is considered approved if no response is received within 6 business days. Teacher choice PD days shall be determined in advance and scheduled on the calendar (Schedule C). **Teachers must complete the required hours by the scheduled day and must have the PD approved by the Director of Curriculum in advance if not from the approved list.** Approved curriculum: HP summer PD or PD offered after school, MEA, Michigan Virtual, Oakland Schools, and Professional organization conferences. **All PD must have SCECH's and be logged into KALPA. Members that do not complete the PD by the day listed shall be docked a day's wages, unless medically unable to complete then they shall be docked a sick day.**

The parties wish to further clarify the bolded language in Article 9.G.3 above.

The parties therefore agree as follows:

1. With respect to HPEA members who were docked pay for not completing the Teacher Choice deadline with respect to the paperwork and logging into KALPA in the 2021-22 school year, but who did in fact attend the professional development activity, such members shall have the docked pay restored to them.
2. For the 2022-23 school year, HPEA members who do not meet all the requirements of the Teacher Choice professional development day, including logging into the applicable Professional Development System (currently KALPA) by the deadline, such teachers shall have their pay

docked no later than 75 days after the deadline for logging into the applicable Professional Development System (currently KALPA).

3. The parties understand and agree that this constitutes the entire agreement between them pertaining to the subject matter addressed herein, is a non-precedent setting agreement, and does not affect any other language in the collective bargaining agreement. This agreement shall expire June 30, 2023.

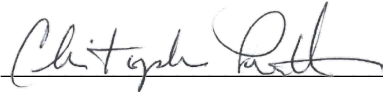
For the District:

Amy Kruppe Sep 16, 2022
Date

John Gierak Sep 16, 2022
Date

For the Association:

nancy sly Sep 17, 2022
Date


 8/31/2022
Date

Signature: 
Amy Kruppe (Sep 16, 2022 15:43 EDT)

Email: amy.kruppe@hazelparkschools.org

Signature: 
John Gierak (Sep 16, 2022 15:47 EDT)

Email: jgierak@clarkhill.com

Signature: 

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