

Attention: Martha Fraiss  
989-631-0964

# Ellsworth Education Association Tentative Agreement with the Board of Education of Ellsworth Community School

**Language Changes:**

For clarification purposes, the language change below is hi-lighted for easier understanding. Old language is shown in lower case. New language is shown in UPPER CASE and **BOLD** print.

### 1.5 Duration of Agreement

This agreement shall be effective as of September 1, ~~2005~~ **2008**, and shall continue in effect until the 31st day of August ~~2007~~ **2010**. Negotiations between the parties shall begin 60 days prior to the contract expiration date. If, pursuant to such negotiations, an agreement on the renewal or modification is not reached prior to the expiration date, this agreement shall expire at such expiration date unless it is extended for a specific period or periods by mutual written agreement of the parties.

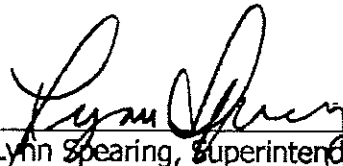
### APPENDIX B SALARY SCHEDULE


**COMPUTATION OF YEARLY INCREASE ON STEP:**

<b>2008-2009</b>	<b>2%</b>
<b>2009-2010</b>	<b>2%</b>

**The parties agree that all language in the Master Agreement shall remain unchanged.**

\_\_\_\_\_  
David Eggerbrecht, President/Negotiator  
Ellsworth EA

  
\_\_\_\_\_  
Lynn Spearing, Superintendent  
Ellsworth Community Schools

  
\_\_\_\_\_  
Michael Peterson, Negotiator  
Ellsworth EA

\_\_\_\_\_  
Mary P. Lieberman, UniServ Director 14B  
Michigan Education Association

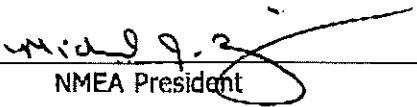
8/12/08  
Date

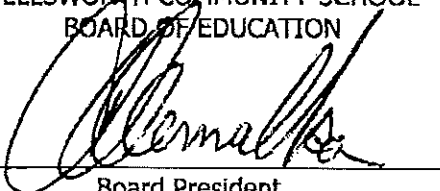
ACCEPTANCE AND RATIFICATION

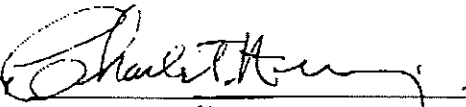
This agreement shall become effective on the first day of September, 2008, and shall remain in full force through the thirty-first day of August 2010.


NORTHERN MICHIGAN EDUCATION ASSOCIATION MEA/NEA

ELLSWORTH COMMUNITY SCHOOL BOARD OF EDUCATION


BY   
NMEA President

  
Board President

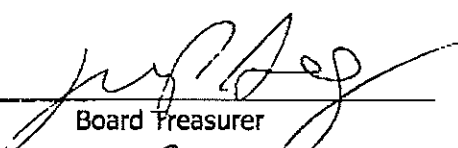
BY   
NMEA Staff Liaison

  
Board Vice President

BY   
MEA Uniserv Director


  
Board Secretary

BY   
Negotiating Team Member

  
Board Treasurer

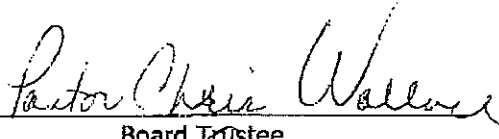
BY   
Negotiating Team Member

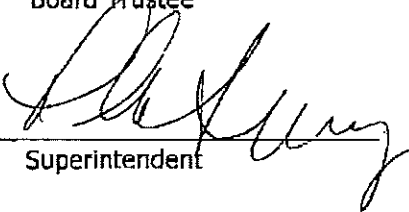
  
Board Trustee

BY   
Negotiating Team Member

  
Board Trustee

BY   
Negotiating Team Member

  
Board Trustee

  
Superintendent

Dated this 12<sup>th</sup> day of August, 2008