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4. DESCRIPTION OF CLAIMED BARGAINING UNIT INVOLVED:

All home-based child care providers including: group day care providers, family day care providers, relative care providers and day care aides, who provide child care services under the Michigan Child Development and Care Program and other programs and child care services undertaken by MHBCCC.

Excluding: office clericals, managerial, professional and supervisory employees, and all those employees employed in the State Classified and non-Classified Civil Service.