

**CONTRACT OF EMPLOYMENT
INTERIM SUPERINTENDENT**

This Contract of Employment for Interim Superintendent (the “Agreement”) is entered into by and between J Mark Parsons (hereinafter “Interim Superintendent”) and the Board of Education of the Onekama Consolidated School District (hereinafter “Board”).

1. **Position.** The Interim Superintendent shall perform to the best of his professional ability, the duties associated with the office of Superintendent on an interim basis during the period of leadership transition at Onekama Consolidated School District. The identification and delegation of these duties and responsibilities shall be the prerogative of the Board.

2. **Qualification.** Interim Superintendent represents that he possesses, holds and will maintain all certificates, credentials and qualification required by law, including the provisions of Section 1246 and 1536 of the Revised School Code and the regulations of the Michigan Department of Education to serve in the position of Superintendent. If at any time the Interim Superintendent fails to maintain all certificates, credentials, continuing education requirements and/or qualifications for the position assigned as required herein, this Contract shall automatically terminate and the Board shall have no further obligation hereunder.

3. **Term.** The Parties agree that this Agreement is of a limited duration. The Administrator’s employment as Interim Superintendent commencing on July 1, 2020 and expiring on June 30, 2021. Either party shall be entitled to terminate this Contract upon thirty (30) days written notice to the other party of termination.

4. **Duties.** The Interim Superintendent agrees to devote his talents, skills, efforts and abilities toward competently and proficiently fulfilling all duties and responsibilities of the position assigned. The Interim Superintendent shall render 100 days of service during the period of this contract. Service days and times will be scheduled cooperatively to meet the needs of both

parties. Further, Interim Superintendent agrees to comply with and fulfill all responsibilities and tasks required by state and federal law and regulations to carry out the educational programs of the District. The Interim Superintendent shall be expected to attend board meetings of the District and participate in District functions or other civic activities bearing relation to the District where needed.

5. **Payment.** The Interim Superintendent shall receive compensation for the performance of duties under this contract at a rate of \$450 per day. The Interim Superintendent's remuneration shall be paid in bi-weekly installment. Interim Superintendent will be reimbursed for district travel during the course of performing services under this contract, in accordance with Board Policy.

6. **Waiver of Non-Renewal Rights.** The Interim Superintendent agrees that he shall not be deemed to be granted continuing tenure in the position of Interim Superintendent or in any other capacity by virtue of this contract or any employment assignment within the School District.

IN WITNESS WHEREOF, the undersigned parties have caused this Contract of Employment for Interim Superintendent to be executed effective on the day and year last below written.

**BOARD OF EDUCATION OF THE
ONEKAMA CONSOLIDATED SCHOOL
DISTRICT**

Dated _____, 2019

By: _____

Its: _____

J MARK PARSONS

Dated _____, 2019
