

## **CONTRACT OF EMPLOYMENT**

### **Superintendent**

THIS CONTRACT OF EMPLOYMENT originally entered into on the 1st day of July, 2010, between the Board of Education of the Charlevoix-Emmet Intermediate School District (hereinafter termed the District) and Superintendent Richard M. Diebold, Jr. (hereinafter termed the Administrator).

1. The Board agrees to employ the Administrator for a term of five (5) years from July 1, 2010 through June 30, 2015.
2. The Administrator represents that he meets all Michigan requirements and the qualifications established by the Board of Education for this position and agrees to perform the duties of Superintendent in a competent and professional manner in compliance with the laws applicable to the school district and the bylaws, policies, and regulations adopted by the Board of Education.
3. The District agrees to provide the Administrator a compensation package which includes a salary of One Hundred Thirty Eight Thousand Dollars (\$138,000) and supplemental compensation in the amount of forty-nine thousand eight hundred dollars (\$49,800) for performance of this contract during the 2010-2011 school year.
4. The District agrees to provide to the Administrator all of those fringe benefits that are provided to the administrative staff and additional benefits as adopted by the Board.
5. The Administrator's Contract shall be for 260 days.
6. The Administrator shall receive 30 days vacation to be subtracted from the contract days.
7. Pursuant to section 634(7) of the Revised School Code, the Administrator is prohibited from engaging in and the Board may void this contract if the Administrator is found guilty of moral turpitude. Moral turpitude refers to cases of fraud, embezzlement, corruption, or immorality or commission of a crime involving a minor.
8. The Administrator shall receive the normal holidays when the ISD office is closed including Labor Day, Thanksgiving, Christmas, New Year, Memorial Day and those days immediately preceding or following.
9. The Administrator agrees that this is a Contract for personal professional service which may not be assigned or transferred by the Administrator.
10. The Superintendent shall not earn tenure in position as an Administrator.

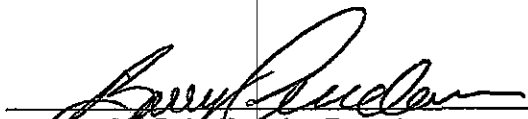
11. The Board shall review this Contract with the Administrator annually, and shall, on or before March 1, of each ensuing year, take official action determining whether or not it is extended for an additional year and notify the Administrator of its action, in writing.

IN WITNESS WHEREOF, the parties hereto have affixed their hands and seals this 1st day of July, 2010.

SCHOOL BOARD OF THE CHARLEVOIX-EMMET INTERMEDIATE SCHOOL  
DISTRICT, CHARLEVOIX, STATE OF MICHIGAN.

  
Board President

  
On Behalf of the Board

  
On Behalf of the Board

  
Superintendent